

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: FUTURE ACHIEVER LEARNING ENRICHMENT	Type of Facility : Center [X] Day [X] OST [] Night [X] Family [] University [] Group []	Date of Visit: 8/27/2026
Facility Address: 532 SOUTH MAIN ST., EVERGREEN, AL 36401, Conecuh	Licensee: THERESIA BOYKIN	Telephone #: (251) 578-0364
Ages: 6 Weeks to 12 Years/6 Weeks to 12 Years	Director (if applicable): THERESIA BOYKIN	Capacity: 66 / 12 Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - One flush toilet for each 15 children, Inspection Form Comments: Toilet near the Preschool classroom is missing the toilet seat and not working properly and the lid on the toilet tank is not fitting properly.	Pending Correction
Failed - One handwashing sink for each 15 children, Inspection Form Comments: The Handwashing sink near the infant room is not working properly (little to no water is coming out of the faucet when using the left side knob).	Pending Correction
Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Comments: In the toddler classroom, there is no hand soap and no paper towels.	Pending Correction
Failed - Center free of apparent hazards, Inspection Form Comments: In the Infant room, the cleaning cabinet with product is not under lock & key or combination lock, crawling insect spray and vaseline is not under lock & key or combination lock.	Pending Correction
Failed - Exposed electrical outlets have protective covers, Inspection	8/27/2026

Form

Comments: In the Afterschoolers room, there is an uncovered electrical outlet.

Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Pending Correction

Comments: On the outdoor separate area for children younger than 2½, there are two (2) wheeled toys with cracked wheels exposing sharp edges and the grass is high.

Failed - *Balls-3, Inspection Form

8/27/2026

Comments: Missing toys

Failed - Shade and sun areas provided, Inspection Form

Pending Correction

Comments: On the older children play area, there is not a shaded structure.

Failed - Outdoor play area free of apparent hazardous conditions;, Inspection Form

Pending Correction

Comments: On the older children play area, there are several areas on the playground that is not leveled and causing a tripping hazard.

Failed - Required ratios maintained at all times, Inspection Form

8/27/2026

Comments: Upon arrival, the infant room was out of ratio.

Failed - Staff person in charge when director is absent, authorized to conduct center business, Inspection Form

8/27/2026

Comments: Upon arrival, no one was available to conduct center business.

Failed - 0 up to 18 months 1 to 5, Inspection Form

8/27/2026

Comments: During napping/resting, the infant room was out of ratio.

Failed - 18 months up to 2½ years 1 to 14, Inspection Form

8/27/2026

Comments: During napping/resting, the toddlers were resting in the infant room.

Failed - Two staff with infant-child CPR and first aid present during all hours of operation, Inspection Form

Pending Correction

Comments: Two (2) staff with infant-child CPR and first aid is not present during all hours of operation.

Failed - Infants placed on back to sleep unless physician's statement indicates otherwise, Inspection Form

8/27/2026

Comments: An 8 month old infant was asleep in the crib laying on the

side.

Failed - Soft material prohibited in infant's sleeping environment, no pillows, quilts, comforters, etc., Inspection Form 8/27/2026

Comments: An 8 month old infant is asleep while wrapped in a blanket in the crib.

Failed - No infant put to sleep on sofa, soft mattress, Inspection Form 8/27/2026

Comments: There are two (2) infants asleep in a bouncey seat.

Failed - If formula provided by center, ready to feed, properly stored and handled, Inspection Form Pending Correction

Comments: The center does not provide ready to feed formula. The center is mixing formula to feed the infants.

Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Pending Correction

Comments: The infant bottles are not labelled with the child's name.

Failed - Current and complete emergency plans and procedures submitted to the Department, Inspection Form Pending Correction

Comments: The Emergency Preparedness Response Plan is missing some required information.

Failed - Substitute staff meet qualifications of staff for whom substituting, Inspection Form Pending Correction

Comments: There is no substitute available.

Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Pending Correction

Comments: Some of the facility staff are not enrolled in Alabama Pathways Registry.

Failed - Copy of operating policies submitted to DHR, Inspection Form 8/28/2026

Comments: Written operating policies are missing some of the required information.

Failed - Most recent license, permit, or approval, Inspection Form 8/27/2026

Comments: License is not posted

Failed - Most recent licensing evaluation, Inspection Form Pending Correction

Comments: Not posted

Failed - Most recent deficiency report, Inspection Form Comments: Not posted	Pending Correction
Failed - Most recent Health department inspection report and food permit or written permission for catering food, Inspection Form Comments: Not posted	Pending Correction
Failed - Menu for meals and snacks/dated, Inspection Form Comments: Not posted	Pending Correction
Failed - Substitute help, Inspection Form Comments: Not posted	Pending Correction
Failed - Name of director/staff in charge, Inspection Form Comments: Not posted	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing Documentation/Expired	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: Missing Documentation	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: Missing Documentation/Expired	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing Documentation	8/27/2026
Failed - Health and Safety Training, Staff Checklist Comments: Missing Documentation/ CCDF #2,6,9,11	Pending Correction
Failed - Application, Staff Checklist Comments: Missing Documentation/2nd page	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing Documentation/All Health & Safety Trainings	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing Documentation/Expired	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing Documentation/All Health & Safety Trainings	Pending Correction

Failed - Application, Staff Checklist Comments: Missing Documentation/3rd page	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Missing Documentation/Wrong letter	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: Missing Documentation	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing Documentation/All Health & Safety trainings	Pending Correction
Failed - Application, Staff Checklist Comments: Missing Documentation/3rd pg	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing Documentation/CCDF #1,3,5,7,8	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Immunization Certificate, Child Checklist Comments: Missing Documentation	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Preadmission Form, Child Checklist Comments: Missing Documentation	8/27/2026
Failed - Immunization Certificate, Child Checklist	8/27/2026

Comments: Missing Documentation

Failed - Preadmission Form, Child Checklist 8/27/2026
Comments: Missing Documentation

Failed - *Large balls (8 + inches) – 1, Classroom Checklist / Baby Room 8/27/2026
Comments: Missing

Failed - *Activity boxes, such as busy boxes – 3, Classroom Checklist / 8/27/2026
Baby Room
Comments: Missing

Failed - Plastic-lined, covered container, Classroom Checklist / Baby 8/27/2026
Room
Comments: Container is not covered

Failed - *Musical toys – 2, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Push and pull toys 2, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Sit on riding toys – 2, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Large soft balls – 2, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Nesting and stacking toys – 2 sets, Classroom Checklist / 8/27/2026
TODDLERS
Comments: Missing

Failed - *Baby dolls – 2 (complete with all parts), Classroom Checklist / 8/27/2026
TODDLERS
Comments: Missing

Failed - *Doll bed – 1, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Toy telephones – 2, Classroom Checklist / TODDLERS 8/27/2026
Comments: Missing

Failed - *Pots, pans, buckets, large plastic spoons, Classroom Checklist / TODDLERS Comments: Missing	8/27/2026
Failed - *Dress-up clothes, Classroom Checklist / TODDLERS Comments: Missing	8/27/2026
Failed - Plastic-lined, covered container, Classroom Checklist / TODDLERS Comments: Container not covered	8/27/2026
Failed - *Scissors (blunt tip) – 2 pair Per 5 children, Classroom Checklist / 3-5 Comments: Missing	8/27/2026
Failed - *Small building blocks-app. 100 non-interlocking, Classroom Checklist / 3-5 Comments: Missing	Pending Correction
Failed - *Interlocking manipulative play sets, different types-6, Classroom Checklist / 3-5 Comments: Missing	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / 3-5 Comments: Missing	8/27/2026
Failed - *Puppets-2, Classroom Checklist / 3-5 Comments: Missing	8/27/2026
Failed - *Toy telephones-2, Classroom Checklist / 3-5 Comments: Missing	Pending Correction
Failed - *Nature collections, Classroom Checklist / 3-5 Comments: Missing	Pending Correction
Failed - *Measuring and pouring equipment, Classroom Checklist / 3-5 Comments: Missing	8/27/2026
Failed - *Scissors, Classroom Checklist / After School Comments: Missing	8/27/2026
Failed - *Interlocking manipulative play sets – 1 per 5 children,	Pending Correction

Classroom Checklist / After School
Comments: Missing

08/11/2026 There are four (4) children with incomplete Pre-Admission Forms., Ad Hoc Pending Correction
Comments: NA

08/27/2026 In the Infant room, the Teacher did not wear a pair of gloves during a diaper change., Ad Hoc 8/27/2026
Comments: NA

08/27/2026 In the Infant room, the child did not wash his/her hands after the diaper change., Ad Hoc 8/27/2026
Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 09/11/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

08/11/2026
Date

AMY HORN

Signature of DHR Licensing Representative

08/11/2026
Date

COPIES TO: _____DIRECTOR_____