Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: SPARTA ACADEMY	Type of Facility: Center [X] OST [ ] Day [X] Family [ ] University [ ] Night [ ] Group [ ]
Physical Address: 300 PIERCE STREET EVERGREEN, AL 36401	Mailing Address: 300 PIERCE STREET EVERGREEN, AL, 36401
Telephone Number: (251) 578-2852	Licensee: SPARTA ACADEMY INC.
Capacity: 53	Director: JOY PALMER
Age Range: 6 Weeks to 12 Years	Date Prepared: 8/27/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - ENROLL ALL STAFF IN PATHWAYS	9/18/2026
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / K2 Plan of Action - HAVE WARM WATER FOR WASHING HANDS	9/2/2026
Failed - Plastic-lined, covered container, Classroom Checklist / K2 Plan of Action - HAVE A COVER TRASH CONTAINER	9/3/2026
Failed - Electrical outlets covered, Classroom Checklist / K2 Plan of Action - COVER ALL OUTLETS	9/4/2026
Failed - Hazardous substances locked, Classroom Checklist / K2 Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Electrical outlets covered, Classroom Checklist / K3 Plan of Action - COVER ALL OUTLETS	9/4/2026
Failed - Hazardous substances locked, Classroom Checklist / K3 Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Nursery Plan of Action - HAVE WARM WATER FOR HANDWASHING	9/2/2026
Failed - Hazardous substances locked, Classroom Checklist / Nursery Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Preadmission Form, Child Checklist Plan of Action - PARENT COMPLETE MISSING DOCUMENTATION	9/10/2026

Failed - Preadmission Form, Child Checklist Plan of Action - PARENT COMPLETE MISSING DOCUMENTATION	9/10/2026
Failed - Immunization Certificate, Child Checklist Plan of Action - PARENT GET IMMUNIZATION CERTIFICATE	9/10/2026
Failed - Preadmission Form, Child Checklist Plan of Action - PARENT COMPLETE MISSING DOCUMENTATION	9/10/2026
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Failed - Preadmission Form, Child Checklist Plan of Action - PARENT COMPLETE MISSING DOCUMENTATION	9/10/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/10/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/10/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026

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Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/10/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Application, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/4/2026
Failed - Medical, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Verification of Education, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - References, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
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Failed - Ongoing Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - GET CURRENT DOCUMENTATION	9/15/2026
Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Plan of Action - MAKE SURE SINK HAS WARM WATER	9/4/2026
Failed - Outside doors kept closed, Inspection Form Plan of Action - KEEP ALL OUTSIDE DOORS CLOSED	8/31/2026
Failed - Center free of apparent hazards, Inspection Form Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Hazardous substances under lock and key or combination lock, Inspection Form Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Exposed electrical outlets have protective covers, Inspection Form Plan of Action - COVER ALL OUTLETS	9/4/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - COMPLETE NEW STAFF FILES	9/15/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Plan of Action - DO NOT LEAVE THE AID IN THE CLASSROOM BY HERSELF	9/4/2026
Failed - All children supervised at all times, Inspection Form Plan of Action - LEAVE NO CHILDREN ALONE	9/4/2026
Failed - Director authorized to conduct center business, Inspection Form Plan of Action - DIRECTOR IS ABLE TO CONDUCT CENTER BUSINESS	8/31/2026
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Plan of Action - LABELED ALL BOTTLES WITH CHILDREN NAMES	9/4/2026
Failed - Radio, TV, videos used only to supplement/enhance daily plan, Inspection Form Plan of Action - USE TV ONLY FOR SUPPLEMENT/ENHANCE LEARNING	8/31/2026
Failed - Children’s hands washed before meals and snack and after toileting, Inspection Form	8/31/2026

Plan of Action - WASH CHILDREN HANDS BEFORE MEALS	
Failed - Parents provided with information on influenza annually, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Parents provided information on child development and children’s health annually, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Fire, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Tornado, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Lockdown, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Relocation, Inspection Form Plan of Action - SHOW DOCUMENTATION	9/4/2026
Failed - Records filed alphabetically, Inspection Form Plan of Action - ALL FILES SHOULD BE IN ALPHABETICALLY ORDER	9/10/2026
Failed - Records filed alphabetically, Inspection Form Plan of Action - ALL FILES SHOULD BE IN ALPHABETICALLY ORDER	9/10/2026
Failed - Most recent licensing evaluation, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Most recent deficiency report, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Menu for meals and snacks/dated, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Fire department, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Law enforcement, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Medical assistance (ambulance or rescue), Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Poison control center, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Substitute help, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
Failed - Name of director/staff in charge, Inspection Form Plan of Action - POST DOCUMENTATION	8/31/2026
08/27/2026 In the Toddlers room during table activities, there are cots on the floor causing a tripping hazard., Ad Hoc Plan of Action - ONLY PUT COTS DOWN DURING NAP/REST TIME	8/31/2026

08/27/2026 There are two (2) new teachers with incomplete files., Ad Hoc Plan of Action - COMPLETE THE TEACHER'S FILES	9/4/2026
08/27/2026 During the DHR visit, children were walking out of the classrooms going to the restroom unsupervised, Ad Hoc Plan of Action - ALWAYS SUPERVISE CHILDREN	8/31/2026
08/27/2026, During the DHR visit, three (3) teachers walked out of their classrooms and left the children unsupervised for an undetermined amount of time., Ad Hoc Plan of Action - ALWAYS SUPERVISE CHILDREN	8/31/2026