

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: LITTLE PANTHERS	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 311 W MAPLE AVE GENEVA, AL 36340	Mailing Address:
Telephone Number: (334) 684-3645	Licensee: SHANNON SMALLMAN
Capacity: 41	Director: SHANNON SMALLMAN
Age Range: 12 Months to 12 Years	Date Prepared: 8/28/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Immunization Certificate, Child Checklist Plan of Action - Updated immunization Certificate attained and filed	8/1/2026
Failed - Preadmission Form, Child Checklist Plan of Action - THE PARENT SIGNED THE DOCUMENT ON 8/3/25	8/3/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - Updated Signed Verification of Standards	8/1/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - New tb test done and submitted	8/1/2026
Failed - Medical, Staff Checklist Plan of Action - Jenna Martinez has updated Medical form	8/1/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Jenna has updated tb results	8/15/2026
Failed - Medical, Staff Checklist Plan of Action - New medical obtained	8/15/2026
Failed - Medical, Staff Checklist Plan of Action - New Medical done and on file	8/1/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Plan of Action - play area made free of hazardous conditions	8/1/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Plan of Action - outdoor area free of hazardous conditions	8/1/2026
Failed - Staff able to see all children, Inspection Form	7/31/2026

Plan of Action - Discussed with staff and made appropriate changes	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - ALL TEACHERS AND STAFF ENROLLED IN ALABAMA PATHWAYS	7/31/2026
The school age children were asleep on the blue and red kinder mat on the floor. They were not on a cot., Ad Hoc Plan of Action - removed all blue and red nap mats will only sleep on cots forward	8/4/2026