

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: CROSSROADS LEARNING CENTER	Type of Facility: Center ☒ OST ☐ Day ☒ Night ☐ Family ☐ University ☐ Group ☐
Physical Address: 20823 HIGHWAY 49 SOUTH NOTASULGA, AL 36866	Mailing Address: 20823 HIGHWAY 49 SOUTH NOTASULGA, AL, 36866
Telephone Number: (334) 991-9037	Licensee: CROSSROADS LEARNING CENTER, LLC
Capacity: 104	Director: HANNAH JOHNSON
Age Range: 6 Weeks to 14 Years	Date Prepared: 8/5/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
On May 28, 2026, a staff CAN form expired 5/21/2026, Ad Hoc Plan of Action - CAN already been sent for on 05/07/26	5/28/2026
On July 16, 2026, in the Toddler classroom, warm running water was not available, Ad Hoc Plan of Action - fixed during visit	7/15/2026
On July 16, 2026, the facility does not have a qualified Director, Ad Hoc Plan of Action - information submitted.	7/16/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - all information is being uploaded and will be uploaded in it's entirety by 8/15/26.	8/15/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Parent updated child preadmission form.	8/6/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Parent updated child preadmission form.	8/6/2026
Failed - Preadmission Form, Child Checklist Plan of Action - information corrected by parents and uploaded to Arise.	8/6/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Parent updated child preadmission form.	8/6/2026

Failed - Preadmission Form, Child Checklist Plan of Action - information corrected by parents then I uploaded it to Arise.	8/6/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Parent updated child preadmission form.	8/6/2026
On August 5, 2026. 5 children files not uploaded, Ad Hoc Plan of Action - all information pertaining to each child was corrected by the parent and uploaded on Arise.	8/6/2026
Failed - Copies provided to all parents/guardians, Inspection Form Plan of Action - information provided and received by parents and signed for.	8/6/2026
Failed - Records filed alphabetically, Inspection Form Plan of Action - All records have been filed alphabetically.	8/5/2026
Failed - Inactive files maintained separately, Inspection Form Plan of Action - Files removed and filed with appropriate files alphabetically.	8/5/2026
Failed - Most recent licensing evaluation, Inspection Form Plan of Action - Most recent evaluation posted	8/5/2026
Failed - Most recent deficiency report, Inspection Form Plan of Action - posted	8/5/2026
Failed - All children supervised at all times, Inspection Form Plan of Action - Child will never be left unattended.	8/5/2026
Failed - Parents provided with information on influenza annually, Inspection Form Plan of Action - information provided to each parent in the facility. They signed paperwork stating they received it.	8/6/2026
Failed - Parents provided information on child development and children's health annually, Inspection Form Plan of Action - All information was provided by handouts to the parents. The parents signed paperwork stating they received the information.	8/6/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - uploaded to arise	8/5/2026
Failed - Verification of Education, Staff Checklist Plan of Action - staff documents provided.	8/5/2026
Failed - References, Staff Checklist Plan of Action - references uploaded at 11:27 am on 8/5/26	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - training is good until 09/2026 will renew prior to expiration date	9/14/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Employee's training is not expired until September 22, 2026. Employee will complete trainings before expiration date.	9/22/2026
Failed - Ongoing Training, Staff Checklist	8/19/2026

Plan of Action - will upload documents	
Failed - Health and Safety Training, Staff Checklist Plan of Action - will upload documents	8/21/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - employees trainings do not expire until october 2026.	10/1/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - employees certificaties trainings do not expire until september 2026. employee will work on hours and trainings before they expire.	9/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Employee's trainings are not expired until September 2027. eMPLOYEE WILL RENEW trainings before expiration.	9/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - good until 09/2026 in Alabama Pathways will renew prior to experation	9/6/2026
Failed - Medical, Staff Checklist Plan of Action - Employee medical file uploaded in Arise.	8/6/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - uploaded documents	8/19/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - uploaded documents	8/14/2026
Failed - Medical, Staff Checklist Plan of Action - uploaded on arise it was in wrong section. 11/10/25	8/6/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - will upload training	8/19/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - will upload documents	8/19/2026
Failed - Medical, Staff Checklist Plan of Action - medical form submitted on arise	8/13/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Medical, Staff Checklist	8/12/2026

Plan of Action - document uploaded to arise	
Failed - Ongoing Training, Staff Checklist Plan of Action - information uploaded in alabama pathways	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Application, Staff Checklist Plan of Action - Employee expired.	8/6/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - Employee expired.	8/6/2026
Failed - Medical, Staff Checklist Plan of Action - Employee expired.	8/6/2026
Failed - Medical, Staff Checklist Plan of Action - document uploaded into arise	8/5/2026
Failed - Medical, Staff Checklist Plan of Action - Employee medical uploaded on 10/10/25	8/6/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Medical, Staff Checklist Plan of Action - medical form submitted on arise	8/6/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - uploaded on arise	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - uploaded to alabama pathways	8/6/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - information uploaded into alabama pathways	8/6/2026
Failed - Medical, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - uploaded on arise	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Alabama Pathways	8/5/2026
Failed - Application, Staff Checklist Plan of Action - employee Expired.	8/6/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - Medical, Staff Checklist Plan of Action - employee expired	8/5/2026

Failed - TB Test Date and Results, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - Verification of Education, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - References, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - employee expired	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - employee expired	8/5/2026