

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: ALECIA L MCCANTS	Type of Facility: Center ☐ OST ☒ Day ☒ Family ☐ University ☐ Night ☐ Group ☐
Physical Address: 1000 Hillcrest Rd. , 340-B Mobile, AL 36695	Mailing Address:
Telephone Number: (251) 599-7621	Licensee: NEW AGE ACADEMY, LLC
Capacity: 36	Director:
Age Range: 4 Years to 17 Years	Date Prepared: 8/19/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Medical, Staff Checklist Plan of Action - New Age Academy has taken immediate action to correct this deficiency. Staff will obtain the required medical documentation and have the appropriate medical form completed and signed by a qualified healthcare provider as required by Alabama Department of Human Resources guidelines.	8/24/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - To correct this deficiency, staff will complete all outstanding ongoing training hours required by the Alabama Department of Human Resources (DHR) for her staff position. Upon completion, all certificates, transcripts, or other acceptable verification of training will be obtained and placed in her personnel file.	8/25/2026
The number of children in the classrooms does not meet measurement , Ad Hoc Plan of Action - New Age Academy will immediately adjust classroom enrollment and placement to ensure the number of children assigned to each classroom does not exceed the capacity allowed by DHR-required room measurements. Classroom capacity will be reviewed and monitored by the Director before children are assigned to each room.	8/21/2026
Failed - Staff-child ratio met for children younger than lawful school-age, driver not counted, Inspection Form Plan of Action - Adequate qualified staff will be scheduled and present at all times to maintain the required DHR staff-child ratios for children younger than lawful school age. The Director will verify classroom attendance, staff assignments, and ratios daily. All staff will be reminded and trained on DHR staff-child ratio requirements to prevent future occurrences.	8/25/2026
Failed - Shelving for equipment and supplies/anchored, Classroom	8/25/2026

Checklist / EXPLORERS Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / INNOVATORS Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	8/24/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / The Achievers Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	8/24/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / The Dreamers Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	8/24/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / TRAILBLAZERS Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	8/24/2026
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / VOYAGERS Plan of Action - New Age Academy will ensure that all shelving used for equipment and supplies is securely anchored to the wall or floor to prevent tipping and maintain a safe environment for children. The Director will inspect shelving regularly to ensure it remains secure and in compliance.	8/25/2026
Failed - All children supervised at all times, Inspection Form Plan of Action - New Age Academy will immediately strengthen staff coverage to ensure that all children are directly supervised at all times. Additional qualified staff will be hired to maintain proper classroom coverage and prevent any child or group of children from being left without appropriate supervision. Staff schedules and classroom assignments will be reviewed daily by the Director to ensure adequate coverage at all times.	8/24/2026
Failed - Health and Safety Training, Staff Checklist	8/24/2026

Plan of Action - New Age Academy will ensure that all required staff complete the applicable DHR Health and Safety Training immediately. Training certificates will be obtained and placed in each employee's personnel file. The Director will maintain a training checklist and review staff records regularly to ensure all required trainings remain current and properly documented.	
Failed - Immunization Certificate, Child Checklist Plan of Action - New Age Academy will obtain a current Alabama Certificate of Immunization for child and place it in the child's permanent file. The Director will also review all enrolled children's records to ensure required immunization documentation is current and on file. Parents/guardians will be notified immediately when required health records are missing or expired.	8/24/2026
Failed - Preadmission Form, Child Checklist Plan of Action - Effective immediately, New Age Academy will revise its preadmission/enrollment forms to include all statements and acknowledgments required by the Alabama Department of Human Resources. The corrected form will replace all previously used versions.	8/24/2026
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