

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: TALLADEGA HEAD START/EARLY HEAD START	Type of Facility: Center ☒ OST ☐ Day ☒ Family ☐ University ☐ Night ☐ Group ☐
Physical Address: 617 W COOSA STREET TALLADEGA, AL 35160	Mailing Address: 925 NORTH STREET EAST TALLADEGA, AL, 35160-____
Telephone Number: (256) 362-1706	Licensee: TALLADEGA CLAY RANDOLPH CHILD CARE CORP
Capacity: 92	Director: ERIKA COLE
Age Range: 6 Weeks to 5 Years	Date Prepared: 7/28/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Obtain an updated Suitability Letter	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health and Safety trainings will not expire until 08/29/2026.	8/29/2026
Failed - Medical, Staff Checklist Plan of Action - Uploaded current Medical	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Employee no longer works at Talladega	8/5/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Employee no longer works at Talladega	8/5/2026
Failed - References, Staff Checklist Plan of Action - Application with updated, full references was uploaded today	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff member has uploaded 175.5 training hours in ARISE as of 08/13/2026.	8/13/2026

Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff member has completed Ongoing & Health & Safety Trainings.	8/10/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff member has completed Ongoing & Health & Safety Trainings.	8/10/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff member has completed Ongoing & Health & Safety Trainings.	8/10/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - CD uploaded document	8/5/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - CD updated information in Arise!	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - CD uploaded information	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff member has uploaded training certificates.	8/14/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff member has uploaded training certificates.	8/14/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Health & Safety trainings are now complete.	8/7/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - CD will upload updated documents	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Advised staff to complete Ongoing Trainings include DRDP trainings.	8/27/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Advised staff that this training along with all Ongoing Trainings should be completed soon.	8/27/2026

Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff has completed ongoing and Health & Safety trainings.	8/10/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff member has completed Health & Safety Trainings.	8/10/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff member has completed Ongoing & Health & Safety Trainings.	8/10/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Staff member has completed Ongoing & Health & Safety Trainings.	8/10/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Documents have been updated by staff.	8/7/2026
Failed - Center director meets qualifications, Inspection Form Plan of Action - Obtain all training hours	8/7/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - All staff members are enrolled.	8/7/2026