

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: KNOWLEDGE WORKS LEARNING ACADEMY, INC	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 9/3/2026
Facility Address: 903 SOUTH RAILROAD STREET, PHENIX CITY, AL 36867, Russell	Licensee: KWLA KIDS, INC.	Telephone #: (334) 704-3150
Ages: 0 Days to 14 Years	Director (if applicable): KAI WADIYA GARY	Capacity: 70 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Most recent licensing evaluation, Inspection Form Comments: missing	Pending Correction
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: On the school age playground there were bushes growing through the fence.	Pending Correction
Failed - One tub (portable plastic acceptable), Inspection Form Comments: missing	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: wrong form	9/24/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: wrong form	9/24/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: wrong form	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Written Verification of Standards Read, Staff Checklist Comments: wrong form	Pending Correction
There were seven children files incomplete., Ad Hoc Comments: NA	9/24/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form

must be returned to the Department of Human Resources on or before
9-24-26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Kai Gary
Signature of Facility Representative

9/3/2026
Date

SHYNECSA BLEVINS

Shyneesa Blevins
Signature of DHR Licensing Representative

9-3-26
Date

COPIES TO:

Director