

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: KIDS FIRST DEV ACADEMY SOUTH HAMPTON	Type of Facility: Center ☒ OST ☐ Day ☒ Family ☐ University ☐ Night ☐ Group ☐
Physical Address: 329 SHERIDAN ROAD BIRMINGHAM, AL 35214	Mailing Address: P. O. BOX 11326 BIRMINGHAM, AL, 35202
Telephone Number: (205) 798-6080	Licensee: KFDA, INC. DBA KIDS FIRST DEV S. HAMPTON
Capacity: 120	Director:
Age Range: 0 Weeks to 14 Years	Date Prepared: 9/10/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Plan of Action - Background checks for teachers without update Criminal Background checks will be done immediately. When receive documents they will be uploaded into Arise.	9/24/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - Makes sure suitable staff is in classrooms at all times.	9/24/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Plan of Action - Makes sure suitable staff is in classrooms at all times.	9/24/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Staff will be placed in Alabama Pathway with training certificates.	9/24/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Suitability letters will be done and placed in Arise.	9/24/2026
On 9/10/26, staff files were incomplete. , Ad Hoc Plan of Action - Background checks for teachers without update Criminal Background checks will be done immediately. When receive documents they will be uploaded into Arise.	9/24/2026