

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: JOYFUL CHILDCARE ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/15/2026
Facility Address: 9960 LIFE LINE COURT, MOBILE, AL 36608, Mobile	Licensee: NICOLE ROLLO	Telephone #: (251) 633-3571
Ages: 6 Weeks to 12 Years	Director (if applicable): NICOLE ROLLO	Capacity: 102 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
NO DEFICIENCIES OBSERVED AT THE TIME OF VISIT.	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff are enrolled in Pathways.	Pending Correction
Failed - Tornado, Inspection Form Comments: Missing documentation	9/15/2026
Failed - Lockdown, Inspection Form Comments: Missing documentation	9/15/2026
Failed - Relocation, Inspection Form Comments: Missing documentation	9/15/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: Missing documentation	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: Missing 12 hours	9/15/2026
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5-11	Pending Correction
Failed - References, Staff Checklist Comments: Missing three references.	9/15/2026
Failed - Ongoing Training, Staff Checklist	9/15/2026

Comments: Missing 12 hours	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing #10	
Failed - Photo ID Verification, Staff Checklist	9/4/2026
Comments: Missing	
Failed - TB Test Date and Results, Staff Checklist	9/4/2026
Comments: Missing documentation	
Failed - References, Staff Checklist	9/15/2026
Comments: Missing three references	
Failed - References, Staff Checklist	9/15/2026
Comments: Need one reference	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 5-11	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: Expired	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 5-11	
Failed - Medical, Staff Checklist	9/4/2026
Comments: Missing documentation	
Failed - References, Staff Checklist	9/15/2026
Comments: Need two references	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: Completed the wrong one.	
Failed - Written Verification of Standards Read, Staff Checklist	9/15/2026
Comments: Wrong one	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 6-11	
Failed - Photo ID Verification, Staff Checklist	9/4/2026
Comments: Missing	
Failed - Verification of Education, Staff Checklist	9/9/2026
Comments: Missing	
Failed - References, Staff Checklist	9/15/2026
Comments: Missing three references	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: Completed wrong one.	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 5-11	
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist	Pending Correction
Comments: Expired	
Failed - Suitability Determination (Every 5 years), Staff Checklist	Pending Correction
Comments: Expired	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: Missing 12 hours	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 5-11	
Failed - Medical, Staff Checklist	9/15/2026
Comments: Missing documentation	
Failed - TB Test Date and Results, Staff Checklist	9/8/2026
Comments: Missing documentation	
Failed - Health and Safety Training, Staff Checklist	Pending Correction

Comments: Missing 6-11	
Failed - Suitability Determination (Every 5 years), Staff Checklist	9/4/2026
Comments: Expired	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 3-11	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing # 6,9 11	
Failed - Suitability Determination (Every 5 years), Staff Checklist	9/4/2026
Comments: Expired	
Failed - Medical, Staff Checklist	Pending Correction
Comments: Missing documentation	
Failed - TB Test Date and Results, Staff Checklist	Pending Correction
Comments: Missing documentation	
Failed - Ongoing Training, Staff Checklist	9/15/2026
Comments: Missing 12 hours	
Failed - Verification of Education, Staff Checklist	9/15/2026
Comments: Missing documentation	
Failed - Ongoing Training, Staff Checklist	Pending Correction
Comments: Missing 12 hours	
Failed - Health and Safety Training, Staff Checklist	Pending Correction
Comments: Missing 5,,10,11	
Failed - Preadmission Form, Child Checklist	9/4/2026
Comments: Incomplete	
Failed - Immunization Certificate, Child Checklist	9/8/2026
Comments: Expired	
Failed - Preadmission Form, Child Checklist	9/4/2026
Comments: Incomplete	
Failed - Preadmission Form, Child Checklist	9/4/2026
Comments: Incomplete	
Failed - Preadmission Form, Child Checklist	9/4/2026
Comments: Incomplete	
Failed - Preadmission Form, Child Checklist	9/4/2026
Comments: Incomplete	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / After school room	Pending Correction
Comments: Shelving not anchored.	
Failed - Indoor thermometer (child safe), Classroom Checklist / K1	9/15/2026
Comments: Missing	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K1	Pending Correction
Comments: Shelving not anchored.	
Failed - Barriers around heaters, fans, Classroom Checklist / K1	9/15/2026
Comments: Barrier not around fan.	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K2	Pending Correction
Comments: Shelving not anchored.	
Failed - Posted Daily schedule w/ 60 minutes of active play, Classroom Checklist / K2	9/8/2026

Comments: Missing	
Failed - Barriers around heaters, fans, Classroom Checklist / K2	9/15/2026
Comments: Barrier not around fan.	
Failed - Written daily schedule posted with 60-90 minutes of active play, Classroom Checklist / K3	9/4/2026
Comments: Missing	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K3	Pending Correction
Comments: Shelving not anchored.	
Failed - Barriers around heaters, fans, Classroom Checklist / K3	9/15/2026
Comments: Barrier not around fan.	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / K4	Pending Correction
Comments: Shelving not anchored.	
Failed - Barriers around heaters, fans, Classroom Checklist / K4	9/15/2026
Comments: Barrier not around fan.	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery I	Pending Correction
Comments: Shelving not anchored.	
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery I	9/15/2026
Comments: Barrier not around fan.	
Failed - Shelving for equipment and supplies/anchored, Classroom Checklist / Nursery II	Pending Correction
Comments: Shelving not anchored.	
Failed - Barriers around heaters, fans, Classroom Checklist / Nursery II	9/15/2026
Comments: Barrier not around fan.	
Staff purse not under lock and key or combination lock in K2 classroom., Ad Hoc	9/15/2026
Comments: NA	
The K3 classroom is out of ratio due to staff members with incomplete files;missing their suitability letters. , Ad Hoc	Pending Correction
Comments: NA	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

LaDanika York

09/15/26

***Signature of DHR Licensing
Representative***

Date

COPIES TO: _____ Facility _____