

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: HONEY BEE'Z LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/16/2026
Facility Address: 3911 Fain Court, Montgomery, AL 36109, Montgomery	Licensee: HONEY BEE'Z LEARNING CENTER	Telephone #: (334) 523-1001
Ages: 4 Weeks to 6 Years	Director (if applicable): BIANCA SHABAZZ	Capacity: 36 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form	Pending Correction
Comments: Black landscaping material and plastic border is posing a tripping hazard. Posts that hold the awnings are not secure.	
Failed - Soft material prohibited in infant's sleeping environment, no pillows, quilts, comforters, etc., Inspection Form	Pending Correction
Comments: Blankets were used in cribs in the 6 weeks to 18 month classroom.	
Failed - Fire, Inspection Form	Pending Correction
Comments: .	
Failed - Tornado, Inspection Form	Pending Correction
Comments: .	
Failed - Lockdown, Inspection Form	Pending Correction
Comments: .	
Failed - Relocation, Inspection Form	Pending Correction
Comments: .	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form	Pending Correction
Comments: Not enrolled in Pathways	
Failed - Verification of Education, Staff Checklist	Pending Correction
Comments: .	
Failed - Medical, Staff Checklist	Pending Correction
Comments: .	

Failed - TB Test Date and Results, Staff Checklist Comments: .	Pending Correction
Failed - Infant -Child CPR Certification, Staff Checklist Comments: .	Pending Correction
Failed - Infant -Child First Aid Certificate, Staff Checklist Comments: .	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: .	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: .	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: .	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: .	Pending Correction
Failed - Photo ID Verification, Staff Checklist Comments: .	Pending Correction
Failed - Medical, Staff Checklist Comments: .	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: .	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: .	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: .	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: .	Pending Correction
Failed - Medical, Staff Checklist Comments: .	Pending Correction
Failed - TB Test Date and Results, Staff Checklist Comments: .	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: .	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: .	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: .	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: .	Pending Correction
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Little Bee'z Comments: Sink does not have warm water.	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / World Changer Bee'Z Comments: Hazardous substances are not under lock and key.	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

_____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

ebony means

09/16/2026

Signature of Facility Representative

Date

JESSICA VICE

09/16/2026

Signature of DHR Licensing Representative

Date

COPIES TO: _____ Center _____