Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: SPARTA ACADEMY	Type of Facility: Center [X] OST [ ] Day [X] Family [ ] University [ ] Night [ ] Group [ ]
Physical Address: 300 PIERCE STREET EVERGREEN, AL 36401	Mailing Address: 300 PIERCE STREET EVERGREEN, AL, 36401
Telephone Number: (251) 578-2852	Licensee: SPARTA ACADEMY INC.
Capacity: 53	Director: JOY PALMER
Age Range: 6 Weeks to 12 Years	Date Prepared: 9/17/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - ENROLL ALL STAFF IN PATHWAYS	9/18/2026
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / K2 Plan of Action - HAVE WARM WATER FOR WASHING HANDS	9/2/2026
Failed - Hazardous substances locked, Classroom Checklist / K2 Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - Sink, warm water, soap, paper towels, Classroom Checklist / Nursery Plan of Action - HAVE WARM WATER FOR HANDWASHING	9/2/2026
Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Plan of Action - MAKE SURE SINK HAS WARM WATER	9/4/2026
Failed - Center free of apparent hazards, Inspection Form Plan of Action - LOCK UP ALL HAZARDS	9/4/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - COMPLETE NEW STAFF FILES	9/15/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Plan of Action - DO NOT LEAVE THE AID IN THE CLASSROOM BY HERSELF	9/4/2026
Failed - All children supervised at all times, Inspection Form Plan of Action - LEAVE NO CHILDREN ALONE	9/4/2026
Failed - Director authorized to conduct center business, Inspection	8/31/2026

Form Plan of Action - DIRECTOR IS ABLE TO CONDUCT CENTER BUSINESS	
08/27/2026 There are two (2) new teachers with incomplete files., Ad Hoc Plan of Action - COMPLETE THE TEACHER'S FILES	9/4/2026
08/27/2026 During the DHR visit, children were walking out of the classrooms going to the restroom unsupervised, Ad Hoc Plan of Action - ALWAYS SUPERVISE CHILDREN	8/31/2026
08/27/2026, During the DHR visit, three (3) teachers walked out of their classrooms and left the children unsupervised for an undetermined amount of time., Ad Hoc Plan of Action - ALWAYS SUPERVISE CHILDREN	8/31/2026
(09/17/2026) Initials are used on the sign-in/sign-out sheet to sign the children into the facility., Ad Hoc Plan of Action - MAKE SURE PARENTS ARE NOT USING INITIALS	9/18/2026
(09/17/2026) In the K-2 Classroom, there are scented plug-ins in the outlets., Ad Hoc Plan of Action - REMOVE PLUG-INS FROM THE CLASSROOM	9/18/2026
(09/17/2026) The Emergency Preparedness Plan needs revising., Ad Hoc Plan of Action - MAKE CHANGES TO THE EMERGENCY PLAN	10/1/2026
(09/19/2026) The operating policies are incomplete., Ad Hoc Plan of Action - COMPLETE THE PARENT HANDBOOK	10/8/2026