Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: LULLABIES AND LAUGHTER CDC, LLC	Type of Facility: Center [X] OST [ ] Day [X] Family [ ] University [ ] Night [ ] Group [ ]
Physical Address: 860 REDMONT DRIVE TUSCALOOSA, AL 35404	Mailing Address: 237 30TH STREET EAST TUSCALOOSA, AL, 35405-____
Telephone Number: (205) 722-2478	Licensee: KANESA WITHERSPOON
Capacity: 40	Director: KANESA WITHERSPOON
Age Range: 0 Weeks to 12 Years	Date Prepared: 9/2/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Plan of Action - The required Character and Suitability Review was immediately addressed and the necessary documentation was submitted/completed to bring the individual into compliance.	10/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff training records were reviewed to identify any missing or incomplete ongoing training requirements. Staff members who are not current with required training will complete the necessary training, and documentation will be maintained in their personnel files.	10/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff training records were reviewed to identify missing or incomplete Health and Safety Training. Any staff member who is not current will complete the required training immediately, and documentation of completion will be placed in the employee's personnel file.	10/8/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff training records were reviewed to identify any missing or incomplete ongoing training requirements. Staff members who are not current with required training will complete the necessary training, and documentation will be maintained in their personnel files.	10/8/2026
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Failed - Medical, Staff Checklist Plan of Action - All applicable records were reviewed, and any missing or expired medical documentation was requested and/or obtained and will be placed in the appropriate file.	10/2/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - The records of all required staff were reviewed to identify any expired or missing Suitability Determinations. Any required renewal was immediately initiated and/or completed, and documentation will be maintained in the appropriate personnel file.	10/2/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Staff training records were reviewed to identify any missing or incomplete ongoing training requirements. Staff members who are not current with required training will complete the necessary training, and documentation will be maintained in their personnel files.	10/8/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff training records were reviewed to identify missing or incomplete Health and Safety Training. Any staff member who is not current will complete the required training immediately, and documentation of completion will be placed in the employee's personnel file.	10/8/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway’s Professional Development Registry, Inspection Form Plan of Action - All required staff members will be reviewed to verify enrollment in the Alabama Pathways Professional Development Registry. Any staff member who is not currently enrolled will complete the enrollment process immediately.	9/11/2026
Failed - Records on file at time of employment, Inspection Form Plan of Action - The personnel files of all current employees will be reviewed, and any missing required documentation will be obtained and placed in the appropriate employee file.	10/8/2026
Failed - Individual records on each child on file on first day of attendance, Inspection Form Plan of Action - All current children's files were reviewed, and missing required documentation will be obtained and placed in each child's individual record.	9/9/2026