ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: STEPPING STONES EARLY LEARNING CENTER	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 9/18/2026
Facility Address: 1624 KENT DAIRY ROAD, ALABASTER, AL 35007, Shelby	Licensee: STEPPING STONES ELC, LLC	Telephone #: (205) 664-0026
Ages: 6 Weeks to 5 Years	Director (if applicable): TONYA COLLIER	Capacity: 112 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: SOME OF THE STAFF ARE NOT ENROLL IN ALABAMA PATHWAY'S REGISTRY.	9/9/2026
Failed - One handwashing sink with warm running water soap paper towels in each room where children are diapered, Inspection Form Comments: INFANT ROOM #2 AND YOUNG FOUR'S CLASSROOM.... HOT WATER IS NOT WORKING PROPERLY (NOT HOT OR WARM & WATER FLOW IS SLOW)	9/18/2026
Failed - Infants not seated for more than 15 minutes, Inspection Form Comments: 5 MONTH OLD INFANT SEATED IN THE BOUNCER SEAT MORE THAN 15 MINUTES	9/9/2026
Failed - Each child's hands washed after diapering, Inspection Form Comments: TODDLER TEACHER DID NOT WASH THE CHILD'S HANDS AFTER TOILETING.	9/9/2026
Failed - Infants placed on back to sleep unless physician's statement	9/9/2026

indicates otherwise, Inspection Form Comments: A 5 MONTH OLD INFANT IS ASLEEP IN A SWING COVERED BY A BLANKET. A 4 MONTH OLD INFANT IS ASLEEP IN A BOUNCEY SEAT. A 5 MONTH OLD INFANT IS ASLEEP IN A BOUNCEY SEAT.	
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: SEVERAL INFANT BOTTLES WERE NOT LABELED WITH THE CHILDREN'S NAME.	9/9/2026
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: OVERLOADED TRASH CAN & BAGS OF TRASH ON THE 2 1/2 & YOUNGER SIDE	9/9/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: 2 1/2 & OLDER PLAY AREA, THERE IS A BROKEN STORAGE SHED WITH EXPOSED SHARP EDGES	9/9/2026
Failed - Medication in original container, labeled, Inspection Form Comments: MEDICATION NOT LABELED WITH CHILD NAME	9/9/2026
Failed - Time and date medication is given is documented in writing, kept in child's file/copies available to parents upon request, Inspection Form Comments: MEDICAL AUTHORIZATION FORM IS NOT COMPLETELY FILLED OUT	9/9/2026
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
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Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
Failed - Preadmission Form, Child Checklist Comments: MISSING DOCUMENTATION	9/9/2026
Failed - Electrical outlets covered, Classroom Checklist / Infant 1 Comments: UNCOVERED OUTLET ON THE WALL BY THE SINK IS UNCOVERED	9/9/2026
Failed - Hazardous substances locked, Classroom Checklist / Infant 1 Comments: CORTIZONE CREAM, HAND SANITIZER, DISH LIQUID, ANTI-BACTERIAL SOAP AND THE CLEANING CABINET IS NOT UNDER LOCK & KEY OR COMBINATION LOCK.	9/9/2026
Failed - Hazardous substances locked, Classroom Checklist / Toddlers Comments: CLEANING CABINET AND STAFF CABINET IS NOT UNDER LOCK & KEY OR COMBINATION LOCK.	9/9/2026
Failed - Medication locked, Classroom Checklist / Toddlers Comments: ASTHMA MEDICATION IS NOT UNDER LOCK & KEY OR COMBINATION LOCK	9/9/2026
Failed - Hazardous substances locked, Classroom Checklist / Infant Two Comments: STAFF CABINET, DIAPER CREAM, CLOROX WIPES, FIRST AID KIT, BODY SPRAY AND HAND SANITIZER IS NOT UNDER LOCK & KEY OR COMBINATION LOCK.	9/9/2026
Failed - Electrical outlets covered, Classroom Checklist / PS3 Comments: UNCOVERED OUTLETS ON THE SURGE PROTECTOR	9/9/2026
08/26/2026 In the Infant 1 Room, the unused baby formula was not discarded after use. , Ad Hoc Comments: NA	9/9/2026
SUPERVISION AT ALL TIMES, Allegation Comments: Per witness statements, on 08/17/2026, a two (2) yrs. old child was left unsupervised	Pending Correction

on the playground for an undetermined amount of time. , Ad Hoc Comments: NA	
CLEAN AND SAFE CONDITION, Allegation Comments: On 08/26/2026, DHR Representative observed several cleaning and staff cabinets not under lock & key or combination lock. , Ad Hoc Comments: NA	9/9/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 10/2/2026**, as verification that deficiencies have been corrected.**

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Tonya Collier — 9/18/2026

Signature of Facility Representative — Date

LEANNA TOWERY

9/18/2026

Signature of DHR Licensing Representative — Date

COPIES TO: director