

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: TALLADEGA HEAD START/EARLY HEAD START	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/21/2026
Facility Address: 617 W COOSA STREET, TALLADEGA, AL 35160, Talladega	Licensee: TALLADEGA CLAY RANDOLPH CHILD CARE CORP	Telephone #: (256) 362-1706
Ages: 6 Weeks to 5 Years	Director (if applicable): ERIKA COLE	Capacity: 92 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Center director meets qualifications, Inspection Form Comments: missing 144 training hours and verification of 1 year	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some of the staff not registered in Alabama Pathway's Professional Development registry	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired 7/6/2026	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing 2 hours CCFP and PDG	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #6 #10	9/11/2026
Failed - Medical, Staff Checklist Comments: expired	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing 2 hours LD & PDG	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #3 and #4	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 2 hours PDG and LD	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	9/11/2026

Failed - References, Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #3 and #4	9/11/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired 7/1/2026	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 1 hr PDG missing 1 hr LD	9/11/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired 7/6/2026	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 2 hours 1- PDG and 1-LD	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #11	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 1 hour in PDG and 1 hour in LD	9/21/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired 7/16/2026	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing CCPF, LD and PDG	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	9/21/2026
Failed - Ongoing Training, Staff Checklist Comments: missing	9/21/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing	9/11/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: expired 7/1/2026	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 9 hours	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing 3, 7, 11	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours with at least 1 hour in each of the 6 categories	9/11/2026
Failed - Health and Safety Training, Staff Checklist Comments: missing #4 - #11 - no file	9/11/2026
Failed - Ongoing Training, Staff Checklist Comments: missing 8 hours	9/11/2026
Failed - Health and Safety Training, Staff Checklist	9/11/2026

Comments: missing	
Failed - Ongoing Training, Staff Checklist	9/11/2026
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	9/11/2026
Comments: missing #1	
Failed - Ongoing Training, Staff Checklist	9/11/2026
Comments: missing	
Failed - Health and Safety Training, Staff Checklist	9/11/2026
Comments: missing	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before October 5, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

BRIDGETTE SMITH

Signature of DHR Licensing Representative

9/21/20
Date

9/21/2024
Date

COPIES TO: Director