

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: LITTLE PANTHERS	Type of Facility : Center ☒ Day ☒ OST ☐ Night ☐ Family ☐ University ☐ Group ☐	Date of Visit: 8/28/2026
Facility Address: 311 W MAPLE AVE, GENEVA, AL 36340, Geneva	Licensee: SHANNON SMALLMAN	Telephone #: (334) 684-3645
Ages: 12 Months to 12 Years	Director (if applicable): SHANNON SMALLMAN	Capacity: 41 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Compliance through ARISE 9/22/26	
Failed - Outdoor play area and equipment are free of apparent hazardous conditions, Inspection Form Comments: There is a large root in the middle of the sandbox.	8/31/2026
Failed - Outdoor play area free of apparent hazardous conditions:, Inspection Form Comments: There are sticker vines sticking through the fence around the shed.	8/31/2026
Failed - Staff able to see all children, Inspection Form Comments: The lighting in the 2 1/2- to 4-year-old room was not bright enough to see the children.	9/22/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff is enrolled Alabama Registry.	9/22/2026
Failed - Written Verification of Standards Read, Staff Checklist Comments: There is no verification of standards read.	9/1/2026

Failed - TB Test Date and Results, Staff Checklist Comments: There is not verification of a tb being done.	8/1/2026
Failed - Medical, Staff Checklist Comments: There is no verification of a medical.	8/1/2026
Failed - TB Test Date and Results, Staff Checklist Comments: There is no verification of a TB.	8/15/2026
Failed - Medical, Staff Checklist Comments: expired	8/31/2026
Failed - Medical, Staff Checklist Comments: expired	9/1/2026
Failed - Immunization Certificate, Child Checklist Comments: expired	9/22/2026
Failed - Preadmission Form, Child Checklist Comments: one of the parent signatures is missing on the back.	8/3/2026
The school age children were asleep on the blue and red kinder mat on the floor. They were not on a cot., Ad Hoc Comments: NA	9/1/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before Compliance, as verification that deficiencies have been corrected.

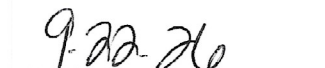
NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

JAY DALTON

Signature of DHR Licensing Representative



Date

9/22/26
Date