

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: MONROE COUNTY EARLY LEARNING ACADEMY	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/22/2026
Facility Address: 1941 DREWRY ROAD, MONROEVILLE, AL 36460, Monroe	Licensee: COMMUNITY ACTION AGENCY OF SOUTH ALABAMA	Telephone #: (251) 575-4349
Ages: 6 Weeks to 5 Years	Director (if applicable): JOYCE ELAINE LEE	Capacity: 84 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
QUALIFICATIONS OF STAFF, Allegation Comments:	Pending Correction
9/22/2026 - Five new staff have incomplete files., Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 10/6/2026, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Elaine Lee
Signature of Facility Representative

09.23.2020
Date

LEANNA TOWERY

Signature of DHR Licensing Representative

9/22/2026
Date

COPIES TO: director