

ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: HIGHLANDS SCHOOL FAMILY CENTER	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/22/2026
Facility Address: 4901 OLD LEEDS ROAD, BIRMINGHAM, AL 35213, Jefferson	Licensee: HIGHLANDS DAY SCHOOL FOUNDATION	Telephone #: (205) 201-9461
Ages: 6 Weeks to 6 Years	Director (if applicable): MICHELLE PERKINS	Capacity: 133 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Outdoor play area enclosed by a fence or wall at least 4 feet in height, Inspection Form Comments: 1k playground not 4 feet in height	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Not all staff in Alabama Pathways Registry	Pending Correction
Failed - Most recent Health department inspection report and food permit or written permission for catering food, Inspection Form Comments: Expired.	Pending Correction
Failed - Medical, Staff Checklist Comments: Missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 5 - 11	Pending Correction
Failed - Ongoing Training, Staff Checklist	Pending Correction

Comments: Missing 5.5 hours

Failed - Health and Safety Training, Staff Checklist
Comments: Missing CCDF 5-11

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: Missing CCDF 6

Pending Correction

Failed - Verification of Education, Staff Checklist
Comments: Missing

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: Missing

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: Missing CCDF 2, 3, 6, 8, 10, 11

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: Missing CCDF 6,7, 11

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: Missing

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: Missing

Pending Correction

Failed - Health and Safety Training, Staff Checklist
Comments: Missing CCDF 5,6,11

Pending Correction

Failed - CA/N Clearance Form (Every Five Years), Staff Checklist
Comments: Missing

Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist
Comments: Missing

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: Missing 6 hrs

Pending Correction

Failed - Ongoing Training, Staff Checklist
Comments: Missing 4 hours

Pending Correction

Failed - Health and Safety Training, Staff Checklist Comments: Missing CCDF 5-11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing CCDF 11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing CCDF 6,8, 11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 6, 11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing CCDF 6,7,11	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing 4,5,6	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: Missing CCDF 5-11	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - Immunization Certificate, Child Checklist Comments: Missing	Pending Correction

Failed - Preadmission Form, Child Checklist Comments: Missing information	Pending Correction
Failed - *Toy telephones – 2, Classroom Checklist / 1K Comments: Missing	Pending Correction
Failed - *Dress-up clothes, Classroom Checklist / 1K Comments: Missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / 3K Comments: Missing	Pending Correction
Failed - *Large/medium building blocks-app. 15 non-interlocking, Classroom Checklist / 4K A Comments: Missing	Pending Correction
Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / 4K A Comments: Missing	Pending Correction
Failed - Indoor thermometer (child safe), Classroom Checklist / 4K A Comments: Missing	Pending Correction
Failed - *Large/medium building blocks-app. 15 non-interlocking, Classroom Checklist / 4K B Comments: Missing	Pending Correction
Failed - *Matching games-6 (no more than 2 electronic, Classroom Checklist / 4K B Comments: Missing	Pending Correction
Failed - *Doll bed or cradle, Classroom Checklist / 4K B Comments: Missing	Pending Correction
Failed - *Dolls (complete with all parts)-2, Classroom Checklist / 4K B Comments: Missing	Pending Correction
Failed - *Doll clothes and blankets, Classroom Checklist / 4K B Comments: Missing	Pending Correction
Failed - *Unbreakable mirror-full length, Classroom Checklist / 4K B Comments: Missing	Pending Correction

Failed - *Rhythm instruments – 1 per child in group, Classroom Checklist / 4K B
Comments: Missing

Pending Correction

Failed - Indoor thermometer (child safe), Classroom Checklist / 4K B
Comments: Missing

Pending Correction

Failed - Medication locked, Classroom Checklist / 4K B
Comments: Medication not under lock and key

Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 10/06/26, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.



Signature of Facility Representative

ARIANN CHARITY

Signature of DHR Licensing Representative



Date

9/22/26

Date

COPIES TO: _____