

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: COLUMBIANA HEAD START/EARLY HS CENTER	Type of Facility: Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 04/14/2025
Facility Address: 201 WASHINGTON STREET, COLUMBIANA, AL 35051, Shelby	Licensee: FAMILY GUIDANCE CENTER OF ALABAMA, INC.	Telephone #: (205) 558-8885
Ages: <i>6 years</i> 1 Months to 1 Years	Director (if applicable): TIFFANY HARDNETT <i>Brittany Williams</i>	Capacity: 47 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> HAZARDS MUST BE CORRECTED IMMEDIATELY*	Date Corrected by Licensee
Deficiency Summary	
Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: staff missing 12 hours of ongoing training. see staff checklist	
Failed - Ongoing Training, Staff Checklist Comments: missing 24 hours of ongoing	
Failed - Ongoing Training, Staff Checklist Comments: missing required 4 hours	
Failed - Ongoing Training, Staff Checklist Comments: missing	
Failed - Ongoing Training, Staff Checklist Comments: missing 12 required hours	
Failed - Ongoing Training, Staff Checklist Comments: missing	
Failed - Ongoing Training, Staff Checklist Comments: missing 12 hours	
Failed - Ongoing Training, Staff Checklist Comments: 12 hours missing	
Failed - Ongoing Training, Staff Checklist Comments: missing 4 hours	
Failed - Ongoing Training, Staff Checklist Comments: 12 hours missing in required areas	

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before 4/28/2025, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Bethany Williams
Signature of Facility Representative

4/14/2025
Date

bridgette smith
Signature of DHR Licensing Representative

4.24-2028
Date

COPIES TO: Director