

**ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

SECTION A- IDENTIFYING INFORMATION

Facility Name: THE LEARNING AND GROWING CHILDCARE CTR	Type of Facility : Center [X] Day [X] OST [] Night [] Family [] University [] Group []	Date of Visit: 9/29/2026
Facility Address: 2700 VETERANS MEM PARKWAY, LANETT, AL 36863, Chambers	Licensee: THE LEARNING & GROWING CHILDCARE CTR LLC	Telephone #: (334) 630-1337
Ages: 6 Weeks to 13 Years	Director (if applicable): BUFFIE JONES	Capacity: 103 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

<u>Performance Standard Deficiency</u> <i>HAZARDS MUST BE CORRECTED IMMEDIATELY*</i>	Date Corrected by Licensee
Deficiency Summary	
Failed - Required ratios maintained at all times, Inspection Form Comments: The infant classroom , 2's classroom and PreK classrooms are out of ratio due to staff missing CAN, suitability and CCDF training hours	Pending Correction
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: Classroom out of ratio due staff missing a suitability letter and CAN form	Pending Correction
Failed - 24 months to 36 months 1 to 8, Inspection Form Comments: Classroom out of ratio due to staff missing CAN, suitability letter and CCDF training	Pending Correction
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Classroom out of ratio due to staff missing a suitability letter	Pending Correction
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: Several unlabeled bottles observed in the refrigerator	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: expired	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: not signed by Physician	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: missing	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Firefly Room Comments: Various hazards (cleaning supplies and staff purse) not under lock and key in the children's bathroom.	Pending Correction
Failed - Lighting adequate, Classroom Checklist / Firefly Room Comments: Several blown bulbs and one light covering is missing.	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / Afterschool Comments: Three outlets missing protective covers	Pending Correction
On September 29, 2026, one staff missing a staff file, Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Signature of Facility Representative

Date

BRIDGETTE SMITH

**Signature of DHR Licensing
Representative**

Date

COPIES TO: _____