ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: THE LEARNING AND GROWING CHILDCARE CTR	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 9/29/2026
Facility Address: 2700 VETERANS MEM PARKWAY, LANETT, AL 36863, Chambers	Licensee: THE LEARNING & GROWING CHILDCARE CTR LLC	Telephone #: (334) 630-1337
Ages: 6 Weeks to 13 Years	Director (if applicable): BUFFIE JONES	Capacity: 103 , NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary	
Failed - Required ratios maintained at all times, Inspection Form Comments: The infant classroom , 2's classroom and PreK classrooms are out of ratio due to staff missing CAN, suitability and CCDF training hours	Pending Correction
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: Classroom out of ratio due staff missing a suitability letter and CAN form	Pending Correction
Failed - 24 months to 36 months 1 to 8, Inspection Form Comments: Classroom out of ratio due to staff missing CAN, suitability letter and CCDF training	Pending Correction
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: Classroom out of ratio due to staff missing a suitability letter	Pending Correction
Failed - Formula provided by parent, must be labeled, ready to feed, and refrigerated, Inspection Form Comments: Several unlabeled bottles observed in the refrigerator	Pending Correction
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: Some staff not enrolled in the Alabama Pathway's Professional Development registry	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction

Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: expired	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Medical, Staff Checklist Comments: not signed by Physician	Pending Correction
Failed - Medical, Staff Checklist Comments: missing	Pending Correction
Failed - Verification of Education, Staff Checklist Comments: missing	Pending Correction
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Comments: missing	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: missing	Pending Correction
Failed - Ongoing Training, Staff Checklist Comments: missing	Pending Correction
Failed - Health and Safety Training, Staff Checklist Comments: missing	Pending Correction
Failed - Hazardous substances locked, Classroom Checklist / Firefly Room Comments: Various hazards (cleaning supplies and staff purse) not under lock and key in the children's bathroom.	Pending Correction
Failed - Lighting adequate, Classroom Checklist / Firefly Room Comments: Several blown bulbs and one light covering is missing.	Pending Correction
Failed - Electrical outlets covered, Classroom Checklist / Afterschool Comments: Three outlets missing protective covers	Pending Correction
On September 29, 2026, one staff missing a staff file, Ad Hoc Comments: NA	Pending Correction

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Kayla Clark
Signature of Facility Representative

11/5/26
Date

BRIDGETTE SMITH

_____ _____

Signature of DHR Licensing Representative Date

COPIES TO: _____

Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: THE LEARNING AND GROWING CHILDCARE CTR	Type of Facility: Center [X] OST [ ] Day [X] Family [ ] University [ ] Night [ ] Group [ ]
Physical Address: 2700 VETERANS MEM PARKWAY LANETT, AL 36863	Mailing Address:
Telephone Number: (334) 630-1337	Licensee: THE LEARNING & GROWING CHILDCARE CTR LLC
Capacity: 103	Director: BUFFIE JONES
Age Range: 6 Weeks to 13 Years	Date Prepared: 9/29/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - Required ratios maintained at all times, Inspection Form Plan of Action - All staff meets all required standards forth by the Performance Standards. All teachers information that we had deficiencies have been uploaded and fixed.	10/30/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - All staff meets all required standards forth by the Performance Standards. All teachers information that we had deficiencies have been uploaded and fixed.	10/30/2026
Failed - 24 months to 36 months 1 to 8, Inspection Form Plan of Action - All staff meets all required standards forth by the Performance Standards. All teachers information that we had deficiencies have been uploaded and fixed.	10/30/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Plan of Action - All staff meets all required standards forth by the Performance Standards. All teachers information that we had deficiencies have been uploaded and fixed.	10/30/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - Uploaded into Pathways	10/30/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Uploaded	10/30/2026

Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Uploaded	10/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - uploaded into pathways	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - uploaded into pathways	10/30/2026
Failed - Medical, Staff Checklist Plan of Action - She resigned from L&G	10/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Uploaded into Pathways	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Uploaded into Pathways	10/30/2026

Kayla Clark 11/5/26