ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: KIDS FIRST DEV ACADEMY SOUTH HAMPTON	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 10/2/2026
Facility Address: 329 SHERIDAN ROAD, BIRMINGHAM, AL 35214, Jefferson	Licensee: KFDA, INC. DBA KIDS FIRST DEV S. HAMPTON	Telephone #: (205) 798-6080
Ages: 0 Weeks to 14 Years	Director (if applicable):	Capacity: 120 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	**Date Corrected by Licensee**
Deficiency Summary	
Failed - Character and suitability review conducted on required person (every 5 years), Inspection Form Comments: On 9/10/26, there were two (2) staff working without a current criminal background check.	Pending Correction
Failed - 0 up to 18 months 1 to 5, Inspection Form Comments: On 9/10/26, the infant classroom was out of ratio.	9/10/2026
Failed - 4 years up to school age 1 to 18, Inspection Form Comments: On 9/10/26, the Pre K classroom was out of ratio.	9/10/2026
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: On 9/10/26, all staff were not enrolled in Alabama Pathways.	Pending Correction
Failed - Suitability Determination (Every 5 years), Staff Checklist Comments: On 9/10/26, the staff's suitability was expired.	Pending Correction
On 9/10/26, staff files were incomplete. , Ad Hoc	Pending Correction

Comments: NA

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before _____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Sharm Andrews — 10/2/26

Signature of Facility Representative — Date

AJOIA MCGHEE — **10/2/26**

Signature of DHR Licensing Representative — Date

COPIES TO: _____Center_____