Plan of Correction

SECTION A - IDENTIFYING INFORMATION

Facility Name: CITY OF LIGHTS	Type of Facility: Center [X] OST [ ] Day [X] Family [ ] University [ ] Night [ ] Group [ ]
Physical Address: 23 AUSTIN CIRCLE DORA, AL 35062	Mailing Address: P.O. BOX 310 DORA, AL, 35062
Telephone Number: (205) 255-6688	Licensee: CITY OF LIGHTS
Capacity: 94	Director:
Age Range: 0 Weeks to 14 Years	Date Prepared: 10/8/2026

SECTION B - BASIS FOR PLAN OF CORRECTION

List each deficiency, the plan of action, and the target date for each item:

Deficiency Plan of Correction	Date to be completed
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - Mrs. Massey's CA/N forms have been sent off.	10/30/2026
Failed - Interstate CA/N if applicable (within 5 years), Staff Checklist Plan of Action - Mrs. Massey has sent off the CA/N forms for the state of Florida as well.	10/30/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Mrs. Massey has scheduled to have her finger prints done today, 9/11/2026	10/30/2026
Failed - Medical, Staff Checklist Plan of Action - Flora has scheduled to have her physical done next week.	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - I will have all of my trainings done by the end of this month.	9/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Laurie will have all of her trainings done by the end of this month.	9/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - Laurie will have all of her trainings done by the end of this month.	9/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - Mrs. Phillips will have all of her trainings done by the end of this month.	9/30/2026

Failed - Medical, Staff Checklist Plan of Action - All teachers will have their required medical documentation complete by 10/30/26.	10/30/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - All teachers will have their required medical documentation complete by 10/30/26.	10/30/2026
Failed - Verification of Education, Staff Checklist Plan of Action - All teachers will have their required education documentation submitted by 10/30/26.	10/30/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - All staff training will be completed by the end of the month	9/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All staff trainings will be completed by the end of the month	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff trainings will be complete by the end of the month	10/2/2026
Failed - Medical, Staff Checklist Plan of Action - Hannah has scheduled her tb and physical	10/30/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Hannah has scheduled her tb and physical	9/30/2026
Failed - CA/N Clearance Form (Every Five Years), Staff Checklist Plan of Action - Hannah's CANS form has been sent off. I will upload it as soon as I receive it.	10/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All staff training will be completed by the end of the month	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff will have trainings completed by the end of the month	10/30/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - I am waiting on Annie to give me a copy of her ID	9/18/2026
Failed - Medical, Staff Checklist Plan of Action - Annie has made an appointment to have to TB and Physical done.	10/30/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Annie has ordered her transcript	10/30/2026
Failed - Written Verification of Standards Read, Staff Checklist Plan of Action - All staff documentation will be completed by the end of the month.	9/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All staff training will be completed by the end of the month.	9/30/2026

Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff training will be completed by the end of the month.	9/30/2026
Failed - Photo ID Verification, Staff Checklist Plan of Action - I am waiting on Haley to bring me a copy of her ID	9/18/2026
Failed - Medical, Staff Checklist Plan of Action - Haley has scheduled her TB & physical	9/30/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Haley has scheduled her physical and TB	9/30/2026
Failed - Suitability Determination (Every 5 years), Staff Checklist Plan of Action - Haley has scheduled her Background check	10/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All staff trainings will be complete by the end of the month	10/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff trainings will be completed by the end of the month	10/30/2026
Failed - Medical, Staff Checklist Plan of Action - Christine has scheduled to have her TB & physical done	10/30/2026
Failed - TB Test Date and Results, Staff Checklist Plan of Action - Christine has scheduled to have her tb & physical done	10/30/2026
Failed - Verification of Education, Staff Checklist Plan of Action - Christine has sent off for her transcript	10/30/2026
Failed - Ongoing Training, Staff Checklist Plan of Action - All staff trainings will be completed by the end of the month	9/30/2026
Failed - Health and Safety Training, Staff Checklist Plan of Action - All staff training will be completed by the end of the month	9/30/2026
Failed - 0 up to 18 months 1 to 5, Inspection Form Plan of Action - All required staff documents and files will be updated and current with in the 90 days we have to correct this deficiency. Our classroom will no longer be out of ratio.	10/30/2026
Failed - 18 up to 2½ years 1 to 7, Inspection Form Plan of Action - All required staff documents and files will be updated and current with in the 90 days we have to correct this deficiency. Our classroom will no longer be out of ratio.	10/30/2026
Failed - *Climbing apparatus, Inspection Form Plan of Action - We had a contractor come out to look at the broken playground equipment. The equipment in question will either be repaired or removed within the 90-day grace period.	10/30/2026
Failed - Immunization Certificate, Child Checklist Plan of Action - Bentleys mother has scheduled a drs appointment to	9/18/2026

get his immunizations updated.	
Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Plan of Action - I am working diligently to make sure everyone is registered in pathways and all of their documents and trainings are uploaded.	10/30/2026