ALABAMA DEPARTMENT OF HUMAN RESOURCES
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT

SECTION A- IDENTIFYING INFORMATION

Facility Name: UAB ELC	Type of Facility : Center [X] Day [X] OST [ ] Night [ ] Family [ ] University [ ] Group [ ]	Date of Visit: 9/4/2026
Facility Address: 1100 10TH AVENUE SOUTH, BIRMINGHAM, AL 35205, Jefferson	Licensee: KINDERCARE EDUCATION AT WORK LLC	Telephone #: (205) 975-7373
Ages: 6 Weeks to 5 Years	Director (if applicable): RENE CADDELL	Capacity: 249 / NA Day Night

SECTION B - DEFICIENCY INFORMATION

Performance Standard Deficiency ***HAZARDS MUST BE CORRECTED IMMEDIATELY****	Date Corrected by Licensee
Deficiency Summary	
Per staff's statements on September 4, 2026, on August 19, 2026, a staff person had a 2-year-old child in a corner facing the wall for not eating lunch. , Ad Hoc Comments: NA	9/9/2026
On September 4, 2026, there was room deodorizer spray not under lock and key in the Toddler 2 room., Ad Hoc Comments: NA	9/4/2026
Per staff's statements on September 4, 2026, on August 19, 2026, a staff person was observed using rough and harsh handling by dragging a 2-year-old child by the arm across the room and forcefully putting the child in a chair., Ad Hoc Comments: NA	9/9/2026
Per staff's statements on September 4, 2026, on August 19, 2026, a staff person was observed taking a child's snack away as punishment., Ad Hoc Comments: NA	9/9/2026
Per staff's statements on September 4, 2026, on August 4. 2026, a staff was observed yelling at the children., Ad Hoc Comments: NA	9/9/2026

INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before

_____NA_____, as verification that deficiencies have been corrected.

NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.

Rene Caddell — 10/14/2026

Signature of Facility Representative — Date

JAIME BOWMAN — **09/04/26**

Signature of DHR Licensing Representative — Date

COPIES TO: __Rene Caddell_____