

**ALABAMA DEPARTMENT OF HUMAN RESOURCES  
CHILD CARE PERFORMANCE STANDARDS DEFICIENCY REPORT**

**SECTION A- IDENTIFYING INFORMATION**

Facility Name: CARVER ELEMENTARY PRE-K	Type of Facility: Center [X] Day [X]      OST [ ] Night [ ]      Family [ ] University [ ] Group [ ]	Date of Visit: 05/23/2025
Facility Address: 3100 MOBILE DRIVE, MONTGOMERY, AL 36108, Montgomery	Licensee: MONTGOMERY COM. ACTION COMM. & CDC, INC.	Telephone #: (334) 415-3843
Ages: 3 Years to 5 Years	Director (if applicable): ASHLEY WILLIAMS	Capacity: 36 / NA Day      Night

**SECTION B - DEFICIENCY INFORMATION**

<b>Performance Standard Deficiency</b> <b>HAZARDS MUST BE CORRECTED IMMEDIATELY*</b>	<b>Date Corrected by</b> <b>Licensee</b>
<p><b>Deficiency Summary</b></p> <p>Failed - Lockdown, Inspection Form Comments: no evidence of quarterly drills</p> <p>Failed - Relocation, Inspection Form Comments: no evidence of quarterly drills</p> <p>Failed - Posted in a conspicuous place, Inspection Form Comments: plan not available</p> <p>Failed - Child care workers/teachers/subs meet qualification and have 12 hours of training within 30 days of employment, Inspection Form Comments: substitute staff missing the required ongoing training hours</p> <p>Failed - By August 1, 2022, director/all teachers/substitutes/all service staff must be enrolled in the Alabama Pathway's Professional Development Registry, Inspection Form Comments: some staff not registered in Alabama Pathways</p> <p>Failed - Medical exam and TB test on file at time of employment, Inspection Form Comments: One staff missing the correct medical form</p> <p>Failed - Emergency Preparedness and Response Plan, Inspection Form Comments: plan not available</p> <p>Failed - Ongoing Training, Staff Checklist Comments: Staff does not have 12 hours of ongoing training.</p> <p>Failed - Application, Staff Checklist</p>	

Comments: Staff application did not have a signature page.  
Failed - Medical, Staff Checklist  
Comments: Staff does not have a complete DHR medical form.  
Failed - Ongoing Training, Staff Checklist  
Comments: Staff only has 7 hours of ongoing training.  
Failed - Ongoing Training, Staff Checklist  
Comments: Staff only has 7 hours of ongoing training.  
Failed - Written Verification of Standards Read, Staff Checklist  
Comments: Staff does not have verification of standards read.  
Failed - Ongoing Training, Staff Checklist  
Comments: Staff only has 7 hours of ongoing training.  
Failed - Application, Staff Checklist  
Comments: no application  
Failed - Photo ID Verification, Staff Checklist  
Comments: no ID  
Failed - Medical, Staff Checklist  
Comments: no medical  
Failed - TB Test Date and Results, Staff Checklist  
Comments: no TB test  
Failed - Verification of Education, Staff Checklist  
Comments: No verification of education  
Failed - References, Staff Checklist  
Comments: no references  
Failed - Written Verification of Standards Read, Staff Checklist  
Comments: no written verification of standards read  
Failed - Ongoing Training, Staff Checklist  
Comments: no ongoing training  
Failed - Health and Safety Training, Staff Checklist  
Comments: no health and safety training  
Failed - Ongoing Training, Staff Checklist  
Comments: Only 7 hours of ongoing training.  
Failed - Ongoing Training, Staff Checklist  
Comments: Only 7 hours of ongoing training.  
Failed - Immunization Certificate, Child Checklist  
Comments: Immunization expired 04/24/2025

**INSTRUCTIONS TO LICENSEE: Column 2, Date Corrected by Licensee, is to be completed by the facility representative after each deficiency is corrected. The facility representative must put the date of correction and his/her initials in Column 2. This form must be returned to the Department of Human Resources on or before \_\_\_\_\_, as verification that deficiencies have been corrected.**

**NOTICE: Any misleading or any false statements or reports made to the Department and/or failure to correct the listed deficiencies can be the basis for adverse action. None of these requirements are to be interpreted to allow anyone to operate in violation of Performance Standards. A facility licensed by the Department must always meet Performance Standards applicable to that facility. It is the responsibility of the licensee to operate in compliance with Performance Standards.**

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**Signature of Facility Representative**

Date

*bridgette smith*

\_\_\_\_\_  
**Signature of DHR Licensing  
Representative**

\_\_\_\_\_  
Date

COPIES TO: \_\_\_\_\_